Camp Koinonia Safe Environment Policy

The mission of Camp Koinonia is to provide a natural environment for family and personal renewal and fun. Inherent in that mission is that all campers and staff are safe from abuse or exploitation while attending Camp Koinonia. Camp Koinonia Inc. is a not-for-profit 501(c3) corporation, led by a dedicated group of volunteer members of the Board of Directors who are committed to making Camp Koinonia a safe and enjoyable experience.

Some of the steps we take to provide a safe environment include:

- Thorough training for all staff, including review of our Code of Conduct and employee manuals for all summer and program staff
- All staff and Board members must complete the "Creating a Safe Environment" or "Safe and Sacred" training provided by the Catholic Dioceses of Rochester (for Catholic Family Camp staff) – or – a similar training offered by other churches or agencies.
- Criminal background checks are completed for all staff
- Multiple levels of staff supervision at Camp

Our goal is that zero incidents of abuse occur at Camp Koinonia. However, we encourage *any* victim of abuse to:

- Call 911 and report the event to the authorities
- Call the New York State Attorney General Crime Victims Helpline: 1-800-771-7755
- Contact the President or any Board Member (on our website) so that the staff person can be removed from Camp and we can *support you*.

We also encourage seeking support from a qualified therapist. There are local support organizations that can be helpful:

National Sexual Assault Telephone Hotline: 1-800.656.HOPE (4673) Bivona Child Advocacy Center (Rochester): (585) 935-7800 Restore - Sexual Assault Services: Monroe County: 1-585-546-2777 Genesee, Livingston, Orleans & Wyoming Counties: 1-800-527-1757

Please feel free to contact us with any questions or concerns. -The Camp Koinonia Board of Directors